

Alen Ćiric



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- Patriotske lige 41, 71000, Sarajevo, Bosnia and Herzegovina
- E-mail: alen.ciric@fasto.unsa.ba
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Summary

Alen Ćirić, born on 07.05.1982 in Sarajevo. He graduated from elementary school Saburina in Sarajevo, and secondary school of Civil Engineering and Geodesy also in Sarajevo. He enrolled in the Faculty of Sports and Physical Education in Sarajevo in 2008 and completed the first cycle of studies lasting 4 years on time as the best student of his generation and was awarded the Golden Badge of the University of Sarajevo. The second cycle of studies also ends on time and was again awarded the Golden Badge of the University of Sarajevo. The third cycle of studies ends in 2023 where he defended his doctoral dissertation with the topic "Analysis of organizational and management profiles of football coaches"

Work experience

Assistant profesor - 25/06/2025 - currently

- Place: Sarajevo
- Country: Bosnia and Herzegovina
- Faculty of Sports and Physical Education - University of Sarajevo
- 25/06/2025 – Instant
- Assistant profesor at the department "Organization and management in sport"
- Upbringing and education
- Patriotske lige 41, 71000 Sarajevo, Bosnia and Herzegovina <http://www.fasto.unsa.ba>

- **Senior Assistant** – 02./2022. to 06./2025.
- Location: Sarajevo
- Country: Bosnia and Herzegovina
- Faculty of Sport and Physical Education - University of Sarajevo
- 02./2022. to 06./2025.
- Senior Assistant at the Department of "Organization and Management in Sports"
- Education
- Patriotske lige 41, 71000 Sarajevo, Bosnia and Herzegovina <http://www.fasto.unsa.ba>

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Work experience

- Assistant - 12/2014 – 02/2022
- Place: Sarajevo
- Country: Bosnia and Herzegovina
- Faculty of Sports and Physical Education - University of Sarajevo
- 12/2014 – 02/2022
- Docent at the department "Organization and management in sport"
- Upbringing and education
- Patriotske lige 41, 71000 Sarajevo, Bosnia and Herzegovina <http://www.fasto.unsa.ba>
- Member of the research team at the IPA project – 01/12/2013 – 09/11/2014
- Place: Sarajevo
- Country: Bosnia and Herzegovina
- Faculty of Sports and Physical Education - University of Sarajevo
- 01/12/2013 – 09/11/2014
- IPA cross-border program - SpineLab - Serbia and Bosnia and Herzegovina - Improving assessment of postural status and spine status - work on assessment of posture status on the measuring instrument "Contemplas" in children aged 5 - 11 years, valorization of the obtained data and analysis thereof.
- Assistant – 04/09/2013 – 04/09/2014
- Place: Sarajevo
- Country: Bosnia and Herzegovina
- Faculty of Sports and Physical Education - University of Sarajevo
- 04/09/2013 – 04/09/2014
- Employee based on the competition of the Ministry of Education of Sarajevo Canton
- Upbringing and education
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Work experience

- **Fitness coach of a football club** – 06/2013 – 12/2013
- Place: Sarajevo
- Country: Bosnia and Herzegovina
- 06/2013 – 12/2013
- Football club Olympic
- <http://olimpic.ba>
- Dr. Silve Rizvanbegović 32, 71000, Sarajevo, Bosnia and Herzegovina Fitness coach of the Premier League football club Olympic from Sarajevo in the first half of the 2013/2014 season.
- **Intern** – 28/10/2012 – 19/04/2013
- Place: Sarajevo
- Country: Bosnia and Herzegovina
- St. Josip Catholic School Center Primary School
- <http://www.ksc-sarajevo.com>
- 01/12/2013 – 09/11/2014
- Address: M.P. Sokolovića 11, 71000, Sarajevo, Bosnia and Herzegovina
- Company or sector: Education and Training Trainee in the subject of physical and health education
- **Fitness coach of the football club** – 01/2012 – 06/2012
- Place: Sarajevo
- Country: Bosnia and Herzegovina
- Football club Sarajevo
- <http://www.fcsarajevo.ba>
- 04/09/2013 – 04/09/2014
- Address: Maršala Tita 38b, 71000, Sarajevo, Bosnia and Herzegovina
- Fitness coach of the Premier League football club Sarajevo in the second half of the 2011/2012 season.

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Work experience

- Football coach – 09/2011 – 07/2012
- Place: Sarajevo
- Country: Bosnia and Herzegovina
- 06/2013 – 12/2013
- Profondo
- <http://www.sprofondo.ba>
- Address: Zagrebačka 18, 71000, Sarajevo, Bosnia and Herzegovina
- Soccer coach for children aged 5 - 12 years as part of the "Inter Campus 2012" project

Education and training

- Doctor of Science; area - Kinesiology; branch - Organization and management in kinesiology – 05/24/2023 - Instantly
- Faculty of Sports and Physical Education
- <https://fasto.unsa.ba/>
- Place: Sarajevo
- Address: Patriotske lige 41, 71000, Sarajevo, Bosnia and Herzegovina
- Master of Sports and Physical Education – 09/2012 – 07/2013
- Faculty of Sports and Physical Education
- <https://fasto.unsa.ba/>
- Place: Sarajevo
- Address: Patriotske lige 41, 71000, Sarajevo, Bosnia and Herzegovina
- Level of the European qualification framework: level 7 of the ECO
- Leading the educational process in educational, sports, recreational and scientific institutions

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Work experience

- Bachelor of Sports and Physical Education – 09/2008 – 07/2012
- Faculty of Sports and Physical Education
- <https://fasto.unsa.ba/>
- Place: Sarajevo
- Address: Patriotske lige 41, 71000, Sarajevo, Bosnia and Herzegovina

LANGUAGE SKILLS

English

- LISTENING B2 READING B2 WRITING B2
- SPEECH PRODUCTION B2 SPEECH INTERACTION B2
- Levels: A1 and A2: basic user; B1 and B2: independent user; C1 and C2: experienced user

DIGITAL SKILLS

English

- MS Office (Word Excel PowerPoint) | Internet | Communication programs (Skype Zoom TeamViewer) | Computer work | Windows | Adobe tools (Photoshop, Illustrator, Fresco, etc) | Information and communication (browsing the Internet) | Ability to adapt to changes | Word | Adaptability | Microsoft Word | I easily accept and solve new challenges through which I progress | Communicative | Able to work in a team
- | Social networks | Teamwork | Well organized

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HONOR AND AWARDS

Recognitions and awards

- GOLDEN BADGE OF THE UNIVERSITY OF SARAJEVO – Student of the generation 2012-2013 first+second cycle
- GOLDEN BADGE OF THE UNIVERSITY OF SARAJEVO – Student of the generation 2008-2012 first cycle

ORGANIZATIONAL SKILLS

Organizational skills

- Leadership skills - acquired during the implementation of the teaching process at the faculty, leading a project team during the practical implementation of testing on the IPA project, leading training processes in sports clubs
- Organizational skills - acquired during work at the faculty, during studies, work in sports clubs, work on the IPA project
- Experience in team management - acquired during practical work on the IPA project

COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills

- Team spirit - acquired during work at the university, studies and work as a fitness and football coach in football clubs,
- Good communication skills - acquired during 6 years of work at the university

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BUSINESS SKILLS

Business skills

Organization of the training process in sports organizations - football clubs (fitness coach in football clubs, as well as coach of younger football players),
Work in educational institutions - as a teacher-lecturer in the field of physical and health education (experience gained during work at the university, as an intern in an elementary school, during studies)

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CONFERENCES, SCIENTIFIC AND PROFESSIONAL PAPERS

SCIENTIFIC BIBLIOGRAPHY AND LIST OF SCIENTIFIC PAPERS PUBLISHED AFTER ELECTION TO THE POSITION OF SENIOR ASSISTANT

ORIGINALNI NAUČNI ČLANCI (CC AND SCI)

- Ćirić, A., Čović, N., Ormanović, Š., Čaušević, D., Talović, M., Alić, H., ... & Kurtić, E. (2025). EXPLORING SOCCER COACHING COMPETENCIES: DESIGN AND VALIDATION OF A MEASUREMENT INSTRUMENT. *Homo Sporticus*, 27(1).

https://www.researchgate.net/profile/Alen-Ciric-2/publication/395572553_Original_research_EXPLORING_SOCCER_COACHING_COMPETENCIES_DESIGN_AND_VALIDATION_OF_A_MEASUREMENT_INSTRUMENT_Original_research/links/68ca8c1e11d348252ba5f078/Original-research-EXPLORING-SOCCER-COACHING-COMPETENCIES-DESIGN-AND-VALIDATION-OF-A-MEASUREMENT-INSTRUMENT-Original-research.pdf

- Ćirić, A., Ormanović, Š., Čović, N., & Čaušević, D. (2024). Exploring Soccer Coaching Methods: Design and Validation of a Measurement Instrument. *International Journal of Physical Education, Fitness and Sports*, 13(3), 54-63.

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- Ormanovic, S., Ćiric, A., Talovic, M., Alic, H., Jeleskovic, E., & Causevic, D. (2017). IMPORTANCE-PERFORMANCE ANALYSIS: DIFFERENT APPROACHES. *Acta Kinesiologicala*, 11, 58-66.
https://www.researchgate.net/publication/322790903_IMPORTANCE-PERFORMANCE_ANALYSIS_DIFFERENT_APPROACHES
- Čaušević, D., Ćirić, A., Čović, N., & Ormanović, Š., (2017). SELECTION OF CADET BASKETBALL PLAYERS BY POSITION IN THE GAME ACCORDING TO THE FUNCTIONAL MOVEMENT SCREENING TESTS, *Kinesiology in Physical Conditioning*, 8th INTERNATIONAL SCIENTIFIC CONFERENCE ON KINESIOLOGY, Opatija, Croatia, Volume: 8.
https://www.researchgate.net/publication/316927032_SELECTION_OF_CADET_BASKETBALL_PLAYERS_BY_POSITION_IN_THE_GAME_ACCORDING_TO_THE_FUNCTIONAL_MOVEMENT_SCREENING_TESTS
- Kapo, S., Smajlović, N., Kajmović, H., Čović, N., Ćirić, A., Ćutuk, M., Bejdić, A., (2016). EFFECTS OF DIFFERENT STRETCHING PROTOCOLS ON KNEE MUSCLES STRENGTH AND POWER PARAMETERS MEASURED BY BIODEX DYNAMOMETER. *Tehnički vijesnik – Technical Gazette, Scientific professional Journal of technical faculties of the Josip Juraj Strossmayer University of Osijek*, ISSN 1330-3651 (Print), ISSN 1848-6339 (Online), DOI: 10.17559/TV-20150506151811.
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- Turković, B., Talović, M., Hodžić, A., Ormanović Š. and Ćirić A. (2022). COMMUNICATION AND EMOTION AT WORKPLACE – SYSTEMATIC REVIEW, *International Journal of Education and Teaching*, Volume 2, No. 1, 69-76.
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- Mašala, A., Alić, H., Mujkić, D., Talović, M., Ormanović, Š., **Ćirić, A.**, Tubok, A. (2022.), EFFECTS OF APPLICATION OF SPORTS MANAGEMENT DURING THE PANDEMIC COVID-19 TO INTERNATIONAL TOP SPORTS CLUBS FOOTBALL AND ULTIMATE FIGHT CHAMPIONSHIP, Homo Sporticus Volume 24/ Issue 2.
https://scholar.google.com/citations?view_op=view_citation&hl=en&user=KUyndggAAAAJ&citation_for_view=KUyndggAAAAJ:FxGoFyzp5OC
- Jelešković, E., Bujak, Z., Ormanović, Š., Talović, M., Alić, H., Vranešić- Hadžimehmedović, D., **Ćirić, A.** and Čović, N., (2022.). STRUCTURE OF ORGANIZATIONAL EFFICIENCY OF STATE VOCATIONAL SPORT FEDERATIONS IN BOSNIA AND HERZEGOVINA. Homo Sporticus Volume 24/ Issue 1.
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- Bujak, Z., Jelešković, E., Talović, M., Alić, H., Mašala, A., Ormanović, Š., **Ćirić, A.**, (2021). MANAGEMENT OF HUMAN RESOURCES FROM THE ASPECT OF ATTACHMENT, SATISFACTION OF EMPLOYEES OF ALL VOCATIONAL SPORT FEDERATIONS OF BOSNIA AND HERZEGOVINA. Homo Sporticus, 23(1).
https://www.researchgate.net/publication/361182867_MANAGEMENT_OF_HUMAN_RESOURCES_FROM_THE_ASPECT_OF_ATTACHMENT_SATISFACTION_OF_EMPLOYEES_OF_ALL_VOCATIONAL_SPORT_FEDERATIONS_OF_BOSNIA_AND_HERZEGOVINA
- Jelešković, E., Bujak, Z., Talović, M., Alić, H., Mašala, A., Ormanović, Š., Mašala, A., & **Ćirić, A.** & Turković-Malkić, B., (2021). EFFICIENCY OF MANAGEMENT OF HUMAN RESOURCES IN SPORT FEDERATIONS OF B&H. Homo Sporticus, 23(2).
https://www.researchgate.net/publication/361182779_HOMO_SPORTICUS_VOLUME_23_ISSUE_2_37_EFFICIENCY_OF_MANAGEMENT_OF_HUMAN_RESOURCES_IN_SPORT_FEDERATIONS_OF_BH

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- Talović, M., Rađo, I., Mahmutović, I., Ormanović, Š., Mašala, A., **Ćirić, A.**, Kljaho, A., Vranešić-Hadžimehmedović, D., Đedović D., (2016). ANALYSIS OF THE CONTENTS OF TRAINING CAMPS OF EUROPEAN CLUBS, Sport Science, Vol. 9, Issue 1, 65-70.

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Jelešković, E., Talović, M., Rađo, I., Mahmutović, I., Alić, H., Mašala, A., Ormanović, Š., **Ćirić, A.**, Đedović, D., Dizdarević K., (2016). ANALYSIS OF ORGANISATIONAL STRUCTURE AND FINANCIAL ASPECT OF SUUCCESSFUL EUROPEAN CLUBS, Sport Science, Vol. 9, Issue 1, 41-45.

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https://www.researchgate.net/publication/281371272_DIFFERENCES_IN_POSTURE_STATUS_BETWEEN_BOYS_AND_GIRLS_6_TO_9_YEARS_OF_AGE
2. Rađo, I., Dervišević, E., Kovač, S., **Ćirić, A.**, (2015). ANALYSIS OF POSTURE STATUS DIVERSITY BETWEEN GIRLS AND BOYS, AGED 7 - 9 YEARS, RECORDED IN THREE DIMENSIONS, Sport Science, 8(1) 83-87.
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5. Jelešković, E., Bujak, Z., Talović, M., Alić, H., Ormanović, Š., Mašala, A., **Ćirić, A.** and Turković-Malkić, B., (2021.). EFFICIENCY OF MANAGEMENT OF HUMAN RESOURCES IN SPORT FEDERATIONS OF B&H. New Technology in Sport (NTS), Stranica 43, Fakultet sporta i tjelesnog odgoja, Sarajevo.
https://www.researchgate.net/publication/361182779_HOMO_SPORTICUS_VOLUME_23_ISSUE_2_37_EFFICIENCY_OF_MANAGEMENT_OF_HUMAN_RESOURCES_IN_SPORT_FEDERATIONS_OF_BH

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7. Doder, I., Talović, M., Mašić, S., **Ćirić, A.**, Mašala, A., (2019). THE ROLE OF CONFLICT AS ASPECT OF SUCCESS IN THE PROCESS OF IMPLEMENTING CHANGES IN BUSINESS ORGANIZATIONS: SYSTEMATIC - REVIEW. 11. Međunarodni simpozij "Nove tehnologije u sportu - NTS" Sarajevo, 12. - 14. Decembar.
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10. Talović M, Mahmutović I, Ormanović Š, Jelešković E, Alić H, Mašala A, **Ćirić A** (2016). ANALYSIS OF FINANCIAL CRITERION OF FOOTBALL CLUBS IN B&H ON DIFFERENT LEVELS OF COMPETITION, Second international scientific conference, Research in physical education, sport, and health, Faculty of physical education, sport and health, Skopje, 49-54.
https://www.researchgate.net/publication/307639872_ANALYSIS_OF_FINANCIAL_CRITERION_OF_FOOTBALL_CLUBS_IN_BH_ON_DIFFERENT_LEVELS_OF_COMPETITION
https://www.researchgate.net/publication/340601253_Motivi_kao_indikatori_uspjesnog_volontiranja_u_sportu

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