



## ŠEMSO ORMANOVIĆ

Assistant Professor at the Faculty of Sport and Physical Education, University of Sarajevo, Doctor of Social Sciences in the field of kinesiology (organization and management in sports), with extensive experience in higher education and scientific research. Author and co-author of numerous scientific papers indexed in international databases (WoS, Scopus, EBSCO) and co-author of university textbooks in the field of sports management. Actively participates in the development of study programs, quality assurance and drafting of strategic documents in higher education and sports. Possesses developed organizational and managerial skills, with a special focus on human resource management and the application of scientific knowledge in practice

<b>Date of Birth:</b>	13.03.1979.
<b>Residential address:</b>	Crkvice 20B
<b>Place of residence</b>	Zenica
<b>Postal code</b>	72000
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### WORK EXPERIENCE

<b>Institution where he is employed:</b>	University of Sarajevo - Faculty of Sports and Physical Education, Bosnia and Herzegovina (2014-present)
<b>Jobs:</b>	<ul style="list-style-type: none"> <li>- Assistant Professor (2023- present)</li> <li>- Senior assistant (2018-2023) and</li> <li>- Assistant (2014-2018)</li> </ul> <p>Department: Organization and Management in Kinesiology</p>
<b>Institutions where he is engaged:</b>	University of Zenica, Faculty of Philosophy, majoring in physical education and sports
<b>Jobs:</b>	<ul style="list-style-type: none"> <li>- Assistant Professor (2023- present)</li> </ul> <p>External associate on courses in the field of organization and management in sports</p>
<b>Institutions where he was employed:</b>	Second gymnasium Zenica (2014)
<b>Jobs:</b>	<ul style="list-style-type: none"> <li>- Professor of physical and health education</li> </ul>
<b>Institutions where he was employed:</b>	Primary school "Meša Selimović", Zenica (2013-2014)
<b>Jobs:</b>	<ul style="list-style-type: none"> <li>- Teacher of physical and health education</li> </ul>

<b>Institutions where he was employed:</b>	Mixed secondary industrial school in Zenica (2011-2012)
<b>Jobs:</b>	- Professor of physical and health education
<b>Organizational / managerial skills</b>	<ul style="list-style-type: none"> <li>Member of the Board of Directors of the Sports Association of the City of Zenica</li> <li>President of the School Board of the Elementary School "Edhemn Mulabdić" Zenica</li> <li>President of the School Board of the Second Gymnasium in Zenica</li> <li>President of the Citizens' Association "Zenica Marathon"</li> <li>President of the Assembly of the Association "Golden Badge of the University of Sarajevo"</li> <li>President of the FASTO Student Association</li> <li>President of the Assembly of the Carpe Diem Association</li> <li>Association/Associations of Sports Recreation "Sport for All" in Bosnia and Herzegovina where I perform duties: Coordinator for the Association of Sports Recreation "Sport for All" in Bosnia and Herzegovina" and Editorial Board - Technical Editor (magazine for professional and organizational issues of the Association of Sports Recreation "Sport for All" in Bosnia and Herzegovina)</li> <li>Wrestling Club "OLIMP" from Sarajevo performed the duty of club secretary in the following duties: managing the club administration, managing the club's finances, representing the club, etc.</li> </ul>

## EDUCATION

<b>Doctoral studies:</b>	
<b>Name of institution:</b>	University of Sarajevo - Faculty of Sports and Physical Education, Bosnia and Herzegovina
<b>Degree:</b>	Doctor of Social Sciences in the field of kinesiology – (organization and management in kinesiology)
<b>Place and year of graduation:</b>	Sarajevo, 2020.
<b>Grade average:</b>	9.75
<b>Master study:</b>	
<b>Name of institution:</b>	University of Sarajevo - Faculty of Sports and Physical Education, Bosnia and Herzegovina
<b>Degree:</b>	Master of Sports and Physical Education (300 ECTS)
<b>Place and year of graduation:</b>	Sarajevo, 2011.
<b>Grade average:</b>	UNSA Gold Badge

### Basic studies:

<b>Name of institution:</b>	University of Sarajevo - Faculty of Sports and Physical Education, Bosnia and Herzegovina
<b>Degree:</b>	Bachelor of Sports and Physical Education (240 ECTS)
<b>Place and year of graduation:</b>	Sarajevo, 2010.
<b>Grade average:</b>	UNSA Gold Badge

## ABILITIES, PEDAGOGICAL AND PROFESSIONAL WORK

### PROFESSIONAL WORK

- ✓ 2023 – Member of the Committee for the Development and Preparation of the Proposal of Guidelines for Election to Academic Titles at the University of Sarajevo – Faculty of Sport and Physical Education (Decision No. 01-1031/23).
- ✓ 2023 – Member of the Committee for Amendments and Supplements to Curricula and Study Programmes for the General Track of the First Cycle of Studies (240 ECTS) and the Second Cycle of Studies (60 ECTS) (Decision No. 01-382/23).
- ✓ 2022/2023 – Member of the Committee for Equivalence and Recognition of Passed Examinations (Decision No. 01-4404/22).
- ✓ 2022 – Member of the Organizing Committee of the Scientific Symposium NTS 2022 (Decision No. 01-2215/22).
- ✓ 2022–2023 – Chair of the Public Procurement Committee at the Faculty of Sport and Physical Education, University of Sarajevo (Decision No. 01-2238/22).
- ✓ 2022 – Member of the Committee for the Development of the Development Strategy of the Faculty of Sport and Physical Education (Decision No. 01-4731/22).
- ✓ 2022 – Member of the Team for the Implementation of Self-Evaluation and Preparation of the Evaluation Report (Decision No. 01-2599/22).
- ✓ 2022 – present – Member of the Committee for Disciplinary Responsibility of Employees (Decision No. 01-1140/22).
- ✓ 2020 – present – Chair of the Quality Assurance Board at the Faculty of Sport and Physical Education, University of Sarajevo (Decision No. 01-3009/20).
- ✓ 2022 – present – Member of the Committee for Disciplinary Responsibility of Students (Decision No. 01-1737/22).
- ✓ 2022 – Member of the Team for Promotion of the Faculty of Sport and Physical Education, University of Sarajevo, and Student Enrolment for the 2022/2023 Academic Year (Decision No. 01-1147/22).
- ✓ 2022 – Member of the Committee for Allocation of Teaching and Non-Teaching Staff to Office Premises (Decision No. 01-4403/22).
- ✓ 2022 – Member of the Team for Coordination of Book Promotion Activities (Decision No. 01-1985/22).
- ✓ 2021 – Member of the Committee for the Preparation of the Guide on Access to Information (Decision No. 01-431/21).
- ✓ 2020/2021 – Instructor for Field Teaching in the course Excursions and Camping during the 2020/2021 academic year (Decision No. 01-1992/21).
- ✓ 2021 – Member of the Project Team for the implementation of the project “Continuous Monitoring of the Development of Young Football Players of the National Teams of the Football Association of Bosnia and Herzegovina” (Decision No. 01-5055/21).

## ADDITIONAL INFORMATION

### Participation in projects

- ✓ 2020. Member of the team for the development of the Sports Development Strategy in the ZDK for 2020-2024, engaged as a sports scientist, (contract no. 10-38-14246-8/20)
- ✓ 2021. Member of the team for the development of the Study on the justification of launching the Physical Education and Sports major at the Faculty of Philosophy, University of Zenica. (decision no. 04-200-001-107/20)
- ✓ 2019. Consultant on the project "Moving is easy, every child can do it" JU Elementary School Meša Selimović "Zenica (contract no. 01-230/19)
- ✓ 2016. Engaged as an expert associate in the organization of the European Women's Rugby Championship Sarajevo 2016. (confirmation of the Rugby Federation of BiH dated 18.05.2018)
- ✓ 2018. Coordinator and leader of the project "Identification obesity in primary schools in the area of Zenica-Doboj Canton" in cooperation with the Top Sport Association from Zenica and the Ministry of Education, Science, Culture and Sports of Zenica-Doboj Canton. (No. 10-38-1044/18)

### Non-formal education (Certificates)

- ✓ 2021 Organization and implementation of the project "Professional education of physical education and health education/sports teachers in primary and secondary schools in the Sarajevo Canton"
- ✓ 2021 TABLA seminar for teacher training faculties on creating a curriculum and learning outcomes
- ✓ 2021 TAM workshop seminar "Accreditation of study programs in Bosnia and Herzegovina - Searching for an appropriate and sustainable model"
- ✓ 2018, completed and passed the first level of education at the Judo Federation of Bosnia and Herzegovina "Long-term planning of the development of judo players in BiH".
- ✓ 2017, participated in the II professional conference "New trends in teaching" Ministry of Education, Training and Youth of the Sarajevo Canton.
- ✓ 2016, participated in the Progressive education workshop "Mobility & Stability Training" - Body Mind
- ✓ 2016, successfully completed work training at the Basic Level Institute - Faculty of Sports and Physical Education Sarajevo, Institute of Sports.

### Conferences and seminars (Certificates)

- ✓ Participation in the 13th International NTS Symposium, Sarajevo, 2022
- ✓ Participation in the 12th International NTS Symposium, Sarajevo, 2021
- ✓ Strength and Conditioning Training of Athletes, 18th International Conference, Zagreb, 2020
- ✓ Strength and Conditioning Training of Football Players, International Seminar, Zagreb, 2020
- ✓ Strength and Conditioning Training of Athletes, 17th International Conference, Zagreb, 2019
- ✓ Participation in the 11th International NTS Symposium, Sarajevo, 2019
- ✓ 5th International Conference "Sport, Health, Environment", Belgrade, 2018
- ✓ Participation in the XIII International Scientific Conference "Sport in Transition", Belgrade, 2017
- ✓ Participation in the Second International Conference in the Field of Sport, Science, Education and Development (InSSSED), Travnik, 2016
- ✓ Participation in the XII International Scientific Conference "Education in Sport", Belgrade, 2016
- ✓ Participation in the XI International Scientific Conference "Management, Sport and Olympism", Belgrade, 2015

- ✓ Participation in the First International Conference in the Field of Sport, Science, Education and Development (InSSSED), Travnik, 2015
- ✓ Participation in the VIII International Congress "Health and Sport", Tuzla, 2015
- ✓ Participation in the V International Scientific and Professional Conference "Cultural Identity in the Digital Age", Faculty of Education, Zenica, 2013
- ✓ Participation in the IV International Scientific and Professional Conference "Education for the Future", Faculty of Education, Zenica, 2012
- ✓ Participation in the International Conference "Strength and Conditioning Training of Athletes", 2012
- ✓ Participation in the International NTS Symposium, 2011
- ✓ Participation in the International NTS Symposium, 2009
- ✓ Participation in the International NTS Symposium, 2007
- ✓ Participation in the 5th University of Sarajevo Conference – Higher Education Reform: "Future Trends of Higher Education Reform Based on the Bologna Principles"
- ✓ Participation in the Scientific Symposium "Bologna – The Path to Success"
- ✓ Participation in the International Project "Joy on Small Pitches" – UEFA Grassroots Day

### Reviewer

- ✓ 2021 Reviewer of documents of the Zenica Doboj Canton Curriculum for the subject of physical and health education and sports/physical culture (Contract dated November 8, 2021)

### Recognition and awards for academic achievement

- ✓ 2009/2010 - Winner of the Dean's Plaque for the best student at the faculty
- ✓ 2010 - Winner of the "Golden Badge" of the University of Sarajevo - one of the best graduates of UNSA (number: 93/10)
- ✓ 2012 - Winner of the "Golden Badge" of the University of Sarajevo - one of the best Master's students of UNSA (number: 179/12)

### Language competences

- ✓ Certificate of knowledge of the English language B1 level

### Digital competences

- ✓ Computer proficiency certificates - Microsoft Office programs and more

## BIBLIOGRAPHY

### PUBLISHED BOOKS (2)

1. Slobodan Simović, Munir Talović, Haris Alić, Eldin Jelešković i **Šemso Ormanović** (2023) Sports management (Concept, significance and philosophy, Development theories, Organization and managers, Planning), Faculty of Sports and Physical Education, University of Sarajevo. ISBN: 978-9926-463-04-5
2. Slobodan Simović, Munir Talović, Haris Alić, Eldin Jelešković i **Šemso Ormanović** (2023) Sports Management (Organization, Human Resources Management, Leadership and Control), Faculty of Sports and Physical Education, University of Sarajevo. ISBN: 987-9926-463-05-2



## PUBLISHED SCIENTIFIC PAPERS AUTHOR AND CO-AUTHOR (37)

### - Papers published in the scientific database Web of Science (5)

1. Denis Čaušević, Ensar Abazović, Semir Mašić, Amila Hodžić, Šemso Ormanović, Ivor Doder, Nedim Čović, Rasim Lakota (2021). AGILITY, SPRINT AND VERTICAL JUMP PERFORMANCE RELATIONSHIP IN YOUNG BASKETBALL PLAYERS Acta Kinesiologica- International Scientific Journal Vol.15 (Supp.1), page 133-137. (Web of science)
2. Munir Talović, Čaušević Denis, Haris Alić, Eldin Jelešković, Dozić Enes, Šemso Ormanović, Rasim Lakota, Nermin Nurković, Niko Raičković, Nedim Čović (2018). STRENGTH ASIMETRY DIFFERENCES BETWEEN PREMIER LEAGUE AND FIRST LEAGUE FOOTBALL REFEREES Acta Kinesiologica- International Scientific Journal Vol.12 (Supp.1), page 86-92. (Web of science)
3. **Ormanović Š.**, Ćirić A., Talović M., Alić H., Jelešković E., Čaušević D. (2017); Importance-performance analysis: Different approaches. Acta Kinesiologica- International Scientific Journal Vol.11 (Supp.2), page 58-66. (Web of science)
4. Talović M., Alić H., **Ormanović Š.**, Jelešković E., Čaušević D., Mustafović E., (2017); Training effects of FIFA 11+ programme: A brief literature review. Acta Kinesiologica - International Scientific Journal Vol.11 (Supp.2), page 51-57. (Web of science)
5. Čaušević, D., Ćirić, A., Čović, N., & **Ormanović, Š.** (2017). Selection of cadet basketball players by position in the game according to the functional movement screening tests. Conference: 8th international scientific conference on kinesiology, At Opatija, Croatia, Volume: 8. page 589-592. (Web of science)

### - Scientific papers in other relevant scientific databases (33)

1. **Šemso Ormanović**, Haris Alić, Munir Talović, Eldin Jelešković, Alen Ćirić, Nermin Salkanović i Arnel Kalušić (2022) CAUSES OF CONFLICTS IN ORGANIZATIONS, Homosporticus, Faculty of Sport and Physical Education, University of Sarajevo, B&H online ISSN 1840-4324, print ISSN 1512-8822, UDC 796.011 Volume 24 – Issue 2: 37-44 (EBSCOHost, SPORTDiscusTM with Full Text)
2. Berina Turković, Munir Talović, Amila Hodžić, **Šemso Ormanović** and Alen Ćirić (2022). Communication and Emotion at Workplace – Systematic Review. International Journal of Education and Teaching, 2(1), 69-76. doi: 10.51483/IJEDT.2.1.2022.69-76. (INDEX COPERNICUS, ResearchBib)
3. Almir Mašala, Haris Alić, Dino Mujkić, Munir Talović, **Šemso Ormanović**, Alen Ćirić and Ajla Tubok (2022) EFFECTS OF APPLICATION OF SPORTS MANAGEMENT DURING THE PANDEMIC COVID-19 TO INTERNATIONAL TOP SPORTS CLUBS FOOTBALL AND ULTIMATE FIGHT CHAMPIONSHIP Homosporticus, Faculty of Sport and Physical Education, University of Sarajevo, B&H online ISSN 1840-4324, print ISSN 1512-8822, UDC 796.011 Volume 24 – Issue 2: 22 – 30 (EBSCOHost, SPORTDiscusTM with Full Text)
4. Eldin Jelešković, Zana Bujak, **Šemso Ormanović**, Munir Talović, Haris Alić, , Damira Vranešić-Hadžimehmedović, Alen Ćirić and Nedim Čović (2022) STRUCTURE OF ORGANIZATIONAL

- EFFICIENCY OF STATE VOCATIONAL SPORT FEDERATIONS IN BOSNIA AND HERZEGOVINA Homosporticus, Faculty of Sport and Physical Education, Universiti of Sarajevo, B&H online ISSN 1840-4324, print ISSN 1512-8822, UDC 796.011 Volume 24 – Issue 1: 35 – 40 (EBSCOHost, SPORTDiscusTM with Full Text)
5. Eldin Jelešković, Zana Bujak, Munir Talović, Haris Alić, **Šemso Ormanović**, Almir Mašala, Alen Ćirić and Beina Turković-Malkić (2021) EFFICIENCY OF MANAGEMENT OF HUMAN RESOURCES IN SPORT FEDERATIONS OF B&H Homosporticus, Faculty of Sport and Physical Education, Universiti of Sarajevo, B&H online ISSN 1840-4324, print ISSN 1512-8822, UDC 796.011 Volume 23 – Issue 2: 37 – 42 (EBSCOHost, SPORTDiscusTM with Full Text)
  6. Zana Bujak, Eldin Jelešković, Munir Talović, Haris Alić, Almir Mašala, **Šemso Ormanović** and Alen Ćirić (2021) MANAGEMENT OF HUMAN RESOURCES FROM THE ASPECT OF ATTACHMENT, SATISFACTION OF EMPLOYEES OF ALL VOCATIONAL SPORT FEDERATIONS OF BOSNIA AND HERZEGOVIN Homosporticus, Faculty of Sport and Physical Education, Universiti of Sarajevo, B&H online ISSN 1840-4324, print ISSN 1512-8822, UDC 796.011 Volume 23 – Issue 1: 18 - 23 (EBSCOHost, SPORTDiscusTM with Full Text)
  7. Rasim Lakota, Almir Mašala, **Šemso Ormanović** (2019). EFFECTS OF SPORTS ACTIVITIES ON SCHOOL SUCCESS, Faculty of Sport, University “Union - Nikola Tesla“, Belgrade, SPORT AND BUSINESS, Scientific Journal No 5. page 25-30 (Open Journal Systems)
  8. Arnel Kalušić, Munir Talović, **Šemso Ormanović** (2019). THE ROLE AND IMPORTANCE OF MOTIVATION OF HRM, Faculty of Physical Education and Sport, Sport Scientific and Practical aspects Vol. 16, Issue 1: 17-23 (EBSCO Publishing Inc., Open J-Gate)
  9. A Hodžić, D Čaušević, I Doder, B Turković, **Š Ormanović**, E Kovačević (2019.). DIJAGNOSTIKA POSTURALNOG STATUSA KAO PREDUVJET KONDICIJSKOG TRENINGA, Kondicijska priprema sportaša 2019, Zagreb. 117-121
  10. **Šemso Ormanović**, Munir Talović, Denis Čaušević, Almir Mašala, Ivor Doder, Arnel Kalušić, (2018). EFFECTS OF DIFFERENT APPROACHES IN RESOLVING CONFLICTS IN HRM, Faculty of Physical Education and Sport, Sport Scientific and Practical aspects Vol. 15 Issue 2: 47-53 (EBSCO Publishing Inc., Open J-Gate)
  11. Hodžić Amila, Damira Vranešić-Hadžimehmedović, Lejla Šebić, Berina Turković, Ivor Doder, Semir Mašić and **Šemso Ormanović**, (2018). ANALYSIS OF BODY DIFFICULTIES AT INDIVIDUAL 2016 OLYMPIC GAMES FINALS IN ELITE RHYTHMIC GYMNASTS, Homosporticus, Faculty of Sport and Physical Education, Universiti of Sarajevo, B&H online ISSN 1840-4324, print ISSN 1512-8822, UDC 796.011 Volume 20 – Issue 1: 57 - 63 (EBSCOHost, SPORTDiscusTM with Full Text)
  12. Talović M., Alić H., Lakota R., Jelešković E., Nurković N., Tabaković M., **Ormanović Š.**, Čović N., Čaušević D. (2018); Body composition profile of elite football referees in Bosnia and Herzegovina. XII World Congress of Performance Analysis of Sport, At Opatija, Croatia. page 225-229 .
  13. Čaušević, D., **Ormanović, Š.**, Doder, I., & Čović, N. (2017); ANALYSIS OF DIETARY SUPPLEMENTS USAGE AMONG RECREATIONAL ATHLETES IN CANTON SARAJEVO. Homosporticus, Faculty of Sport and Physical Education, Universiti of Sarajevo, B&H online ISSN 1840-4324, print ISSN 1512-8822, UDC 796.011, vol. 19 (2), page 19-13. (EBSCOHost, SPORTDiscusTM with Full Text)
  14. Čaušević D., **Ormanović Š.**, Doder I., Čović N., (2017). ANALYSIS OF DIETARY SUPPLEMENTS USAGE AMONG RECREATIONAL ATHLETES IN CANTON SARAJEVO. Homosporticus, Faculty of Sport and Physical Education, Universiti of Sarajevo, B&H online ISSN 1840-4324, print ISSN 1512-8822, UDC 796.011, vol. 19 (2), page 19-23. (EBSCOHost, SPORTDiscusTM with Full Text)
  15. **Ormanović, Š.**, Ćirić, A., Čaušević, D., (2017). VRIJEDNOST SISTEMA UPRAVLJANJE KVALITETOM. Conference: Second South – East Europe Conference of Martial Arts and Combat Sports ESP - Education, Science and Practice, At Sarajevo, Volume: 2. Page 44-51.
  16. Talović, M., Rađo, I., Mahmutović, I., **Ormanović, Š.**, Ćirić, A., Đurić, M., ... & Čaušević, D. (2017):

- EDUCATION IN THE AREA OF HUMAN RESOURCES AS AN INDICATOR OF BUSINESS SUCCESS. 2nd International, Sport, Science, Education and Development Conference 2016., InSSED 2016, Book of Proceedings (p. 19). (Elsevier Scopus, EBSCO SPORTDiscus with Full Text )
17. Talović M., **Ormanović Š.**, Kljaho A., A Ćirić, Jelešković E., Alić H. Đedović D., Popo A. (2016). Models of financing football clubs in the biggest european leagues. Sportski Logos Nastavnički fakultet – University „Džemal Bijedić“ of Mostaru, B&H, online ISSN 2233-0852, vol. 27. str.04-12. (EBSCOHost, INDEX COPERNICUS)
  18. Talović M, Mahmutović I , **Ormanović Š.** Jelešković E, Alić H, Mašala A, Ćirić A, (2016). Analysis of financial criterion of football clubs in b&h on different levels of competition. 2ND INTERNATIONAL SCIENTIFIC CONFERENCE, RESEARCH IN PHYSICAL EDUCATION, SPORT AND HEALTH, Skopje, 03-05, June 2016. Book of Proceedings str. 149-158
  19. Eldin Jelešković, Munir Talović, Izet Rađo, Ifet Mahmutović, Haris Alić, Almir Mašala, **Ormanović Š.**, Alen Ćirić, Damir Đedović, Kenan Dizdarević (2016). Analysis of organisational structure and financial aspect of successful european clubs. Sport Science, Faculty of Education – University of Travnik, Bosnia & Herzegovina Print ISSN 1840-3662, Web ISSN 1840-3670, UDK 796, Vol. 9, Issue 1., page 28-33. (Elsevier Scopus, EBSCO SPORTDiscus with Full Text)
  20. Munir Talović, Izet Rađo, Ifet Mahmutović, **Ormanović, Š** Almir Mašala, Alen Ćirić, Adi Kljaho, Damira Vranešić-Hadžimehmedović, Damir Đedović (2016). Analysis of the contents of training camps of european clubs. Sport Science, Faculty of Education – University of Travnik, Bosnia & Herzegovina Print ISSN 1840-3662, Web ISSN 1840-3670, UDK 796, Vol. 9, Issue 1., page 52-58 (Elsevier Scopus, EBSCO SPORTDiscus with Full Text)
  21. Talović M., Mahmutović I., Mašala A., Jelešković E., Alić H., **Ormanović Š.**, (2015). Analysis of administrative criteria of football clubs in B&H on different levels of competition. Homosporticus, Faculty of Sport and Physical Education, University of Sarajevo, B&H online ISSN 1840-4324, print ISSN 1512-8822, UDC 796.011, vol. 17 (2), page 25-30. (EBSCOHost, SPORTDiscusTM with Full Text)
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27. Munir Talović, Eldin Jelešković, Haris Alić, Rasim Lakota, **Šemso Ormanović**, Muamer Aljić, Ifet Mahmutović (2015): Predictor contribution of basic motor skills to the success of performance of situational motor skills of young footballers. 8th International scientific conference „Sport and Health“ Tuzla, Zbornik radova ISSN: 2303-8551 str. 205-210. (EBSCO Publishing Inc., Open J-Gate)
28. Nedim Čović, Alen Ćirić, **Šemso Ormanović**, Nusret Smajlović, Almir Mašala, Nedžad Ajanadžić (2015): The role of sponsorship in the development of Athletic sports organizations. 8th International scientific conference „Sport and Health“ Tuzla, Zbornik radova ISSN: 2303-8551 str. 255-260. (EBSCO Publishing Inc., Open J-Gate)
29. Topoljak A., **Ormanović Š.** (2013) - Definisanje latentne strukture bazično motoričkih sposobnosti Studentske populacije, 6. Međunarodni simpozijum "SPORT I ZDRAVLJE", Tuzla 31.05. - 02. 06. 2013.godine. Zbornik naučnih i stručnih radova "SPORT I ZDRAVLJE" Tuzla, 2013 ISSN 1840-4790, str. 179-185.
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