

PERSONAL INFORMATION



Dino Mujkić

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Sex Male | Date of birth 16/06/1970 | Nationality/ Bosnia and Herzegovina

SHORT CV

Dr. Dino Mujkic has over 20 years working in International Projects and over 17 years of experience in reforms of higher education and innovation systems in South Eastern Europe (SEE) and Eastern Europe countries.

He holds a track record of more than 70 projects, funded by Austrian Development Agency, European Union, private foundation, companies, ministries and others, implemented in close cooperation with governmental institutions, NGOs and other main stakeholders. His key skills lie in policy and strategy development, institutional and capacity building, research, consulting, internal and external evaluation processes, development of method principles and instruments in the field of Higher Education, Sport and Culture. Over a span of 17 years, Dino Mujkić took the role of an external expert by supporting activities of ministries and agencies for higher education development in Bosnia and Herzegovina, Armenia, Moldova and Kosovo. He holds a track of more than 100 seminars, workshops, conferences as organizer, teacher, lecturer and presenter in EU, SEE and EE countries. As a Regional Manager and Associate Board Member of WUS Austria, Assistant Professor at the University of Sarajevo and President of the Board of Sarajevo Meeting of Cultures, he possesses an excellent network in the SEE, EE and the EU.

Dino Mujkic earned a PhD in Sport and is currently teaching at the Sport Management department, University of Sarajevo, covering courses such as Strategies in Sport, Style of Management, Mission and Values in Sport, Management in Sport Recreation, Globalisation, Human Resource Management.

WORK EXPERIENCE

- 2014- Present **Assistant Professor – Teacher / Researcher / Coordinator of International Relation**
Faculty of Sport and Physical Education, Sport Management Department -
University of Sarajevo- Patriotske lige 41, 71000 Sarajevo - www.fasto.unsa.ba
 Lecture in Sport Management, Internationalisation of Sport, Strategy Development, Mission and Values, Style of Management, HRM.
 Coordinator of International Relation
 Coordinating 2 ERASMUS + SPORT projects in close cooperation with EU partners
 ERASMUS + Mobility Programmes- Guest Lecture
 Coordinator and Board member of Quality Assurance Team
 Developing competence based curricula - Master in Sport Management
Higher Education (Teaching/Research) , Project Management, Consulting
- 2014- Present **Associate Board Member**
WUS Austria– Lichtenfelsgasse 21, Graz, Austria - www.wus-austria.org
 Supporting WUS Austria activities in Bosnia and Herzegovina, SEE Countries, responsible for implementation of Tempus Projects in Moldova and Armenia. Developing new initiatives and supporting fundraising activities.
Higher Education Consulting
- 2012- Present **President of Board**
Sarajevo Meeting of Cultures – Merhemića trg 4, 71000 Sarajevo – www.smoc.ba
 Founder and creator of a tourist destination in Sarajevo called "Sarajevo Meeting of Cultures", founder of the NGO Sarajevo Meeting of Cultures whose aim is to promote education, cultural tourism and new forms of management in tourism and cultural heritage. Fundraising and network development of over 35 partners from SEE and Europe.
Education, Culture, Cultural Tourism, Consulting, Promotion, Project Management
- 2001- 2014 **Regional Manager**

WUS Austria– Lichtenfelsgasse 21, Graz, Austria - www.wus-austria.org

Developing, monitoring and implementing projects in the field of Higher Education Development, Linking Higher Education & Society, Higher Education & Human Rights, Technical Support, Arts & Culture, Curriculum Development, Change Management & Organizational Development, Quality Assurance, Internationalization, The Brain Gain Program, Structural Instruments for Research & Development, Practice-oriented Education, Lifelong Learning (LLL), Higher Education & Human Rights. Responsible for the implementation of more than 50 project (over 15 mil. EUR) and sub-programmes financed by the Austrian Development Cooperation in Bosnia and Herzegovina, Montenegro, Serbia, Kosovo, Moldova and Armenia.

- **Reforming and enhancing development of the higher education system and institutions** with particular emphasis on the **Bologna Process and global trends** within more than **50 national and international** programmes and projects.
- **Planning, setting up and development as well as change management** of higher education institutions and national education systems in the field of:
- **Quality management** (including development of the **QA** instruments for **internal and external institutional** and program evaluation in teaching, research and administration)
- **Development of QA standards, internal QA procedures** in Bosnia and Herzegovina, Montenegro, Kosovo, Armenia and Moldova.
- **Strategic and policy planning in the education sector, development of HE standards**
- **Capacity and institution building**, linking of HE and Economy, university research programmes, **university management**, counselling and information services, curriculum development, scholarships, support of research measures
- **Planning of university infrastructure** based on the principles of excellence and efficiency (e.g. establishing of thematic *Centers of Excellence*)
- **Applications for initial and renewal of accreditation** (incl. self-evaluation reports, responses to accreditation commission) and conducting a simulation of an evaluation team on-site visits for study programme accreditation within the bachelor, master and PhD studyprogrammes
- Drafter and creator of methodology and model to establish QA system in Bosnia and Herzegovina in 2005 , with main aim to develop QA capacities at universities level. Implemented methodology is used as model for Kosovo, Montenegro and Moldova.
- Co-author of Standard and Guidelines for Accreditation of Study Programme in BiH. 2008 - 2010.
- 2008 - 2014 Supporting establishing and supporting activities and project for Agency for Higher Education Development and Quality Assurance of BiH.
- Drafter and creator of model for QA in PhD study programmes.
- Co-author of Standard and Guidelines for Accreditation of PhD Study Programme in Bosnia and Herzegovina. The same methodology is used in Armenia.

Higher Education Consulting

2012 **External expert for Higher Education Development**

Ministry of Science and Education Federation of Bosnia and Herzegovina, dr. Ante Starčevića bb, Mostar

External evaluation and analysis, reporting and recommendation for future strategy development. Co-author of "Roadmap for Strategy Development of Higher education 2012-2020"

Higher Education Development

2012 **Consultant/Expert**

University of Sarajevo / Ministry of Education and Science, Sarajevo Canton

Following initial gap analysis, developed a methodology for the integration process of the University of Sarajevo;

Developed a strategy policy paper with methodology and concrete measures for reform of the University in line with the Bologna Process, including recommendations for a variety of options for financing of the University;

Revised the integration and financial management plan of the University of Sarajevo, adopted by the Parliament of the Sarajevo Canton and University of Sarajevo and presented it to the stakeholders.

Higher Education Consulting

Consultant/ Expert

- 2012 **Transparency International Bosnia and Herzegovina – www.ti-bih.org**
Analysing Higher Education Laws in Bosnia and Herzegovina, analysis of budget allocations for *higher education* at all levels in *BiH*, writing report and recommendations for prevention of corruption in Higher Education system in Bosnia and Herzegovina. Application of the Code of Ethics, as well as students' participation in decision-making process and about their activation in the evaluation of the universities and prevention of corruption
Higher Education Consulting
- 2010-2011 **Expert for Higher Education development and Quality Assurance in Higher Education- EU-Twinning Project KOSOVO 08 IB JH 02 EU-LER “Legal Education System Reform”**
IRZ - Deutsche Stiftung für Internationale Rechtliche Zusammenarbeit
 - Development of Quality Assurance Procedures and Standards;
 - Conducted training for students, teachers, administration and management pertinent to QA standards and procedures in accordance with ENQA standards i cooperation with KAA
 - Support to the institutional re-accreditation of the Law Faculty, development and accreditation of 3 Master programmes;
 - Development of labor market relevant training and study programs at the Law Faculty of the University of Pristina, needs analysis.*Consulting, International and legal co-operation*
- 2003- 2007 **Senior Partner**
SOLUTION ,Braće Begić 38, 71000 Sarajevo
Consulting agency, in the field of Project Management, Social Development, NGO sector, Higher Education, Education, Sport and Sport Education, Institutional and Capacity building, Support to the organisational and project strategy development.
Consulting, evaluation, analyses, training and research.
- 2004-2005 **Member of Quality Assurance Team**
University of Sarajevo, Obala Kulina Bana , Sarajevo- www.unsa.ba
Developing Institutional self-evaluation report – University of Sarajevo in accordance with EUA recommendation. Institutional QA capacity building and strategy for establishing appropriate QA system at University of Sarajevo in accordance with EU standards and experiences.
Higher Education Consulting
- 1999-2005 **Executive Director**
Svjetski univerzitetski servis ,Zmaja od Bosne bb, www.sus.ba
Establishing Bosnian NGO for support and development of Higher Education in close cooperation with Ministries for Education at all levels in Bosnia and Herzegovina. Promotion of the Bologna Process and Lisbon Convention. As Chairman of the NGO Committee for Higher Education in Bosnia and Herzegovina and a member of the Task Force for Higher Education Bosnia and Herzegovina and Higher Education Working Group and for Quality Modernisation of Higher Education, involved in process of developing Laws for Higher Education in Bosnia and Herzegovina. Initiated and developed a project for establishing the National Contact Pont for FP6 and supporting incubator established to develop NCP with its National Focal Points.
Initiation and coordination of Academic Information Network in SEE, administrative responsibility for a network of universities and academic organizations, NGOs in SEE, Project management for the establishment and realization of the Academic Centre ACCESS and Academic Information Centre, Coordination of cultural and educational activities in ACCESS Centre and management of personnel.
Higher Education Project management and Consulting
- 1999-2001 **Head Office**
WUS Austria – Lichtenfelsgasse 21, Graz, Austria - www.wus-austria.org
Coordination, management, preparation, implementation, monitoring and internal evaluation of projects support to higher education financed by Austrian Federal Ministry for Foreign Affairs and EC- Tempus project. Responsible for office in Sarajevo and office in Banja Luka supervising more then 20 people. Coordination of inter-office working groups for strategy, fundraising, public relations and finances as well as implementation of identified measures.
Higher Education Project management and Consulting
- 1998- 1999 **Project Coordinator**
WUS Austria – Lichtenfelsgasse 21, Graz, Austria - www.wus-austria.org

Coordination of the Project "Support to the Centre of Excellence- CEP – at the BiH Universities. Institutional building support, developing criteria for project application, chairing selection panel, implementation, monitoring and reporting of project outcome and inputs.

World University Service (WUS) Austria is a politically independent, non-governmental organization committed to academic freedom and the right to education. Its vision is to be the competent partner for the development of higher education as key factor for socio-economic and political advancement of societies.

Project Management and Consulting

1997-1998

Quality Assurance Officer

International Medical Corps

Coordinating activities in cooperation with the Ministry of Health of Republika Srpska, establishing an educational centre and curricula development for paramedics in Banja Luka. Work covered the administration, financing and monitoring of the Project - EU Cards- Emergency Medical Service.

Adult Education - Life Long Learning, Finance and Administration Management

1996-1997

Financial Manager and Administration

Johanniter Unfall Hilfe

Coordinating activities in cooperation with Ministry of Health Canton Sarajevo, establishing an educational centre and curricula development for paramedics in Sarajevo and federation Of Bosnia and Herzegovina. Work covered the administration, financing and monitoring of the Project - EU Cards- Emergency Medical Service.

Adult Education - Life Long Learning, Finance and Administration Management

EDUCATION

2013

University of Sarajevo
PhD in Sport and Education– Sport Management

2005

University of Sarajevo
Master in Sport and Education – Sport Management

1999

University of Sarajevo
Professor in Sport and Education– Sport Management

TRAINING

1999

Austrian Study Centre for Peace and Conflict Resolution (ASPR)
Intensive training program on Project implementation and Conflict Management

2005

SEED Capacity Building Program to local business service.
SEED , Training program – Process oriented system for management of Quality, TQM

OTHER PROFESSIONAL EXPERIENCES AND PERSONAL SKILLS

- 20 years of experience in project management, fundraising and implementation financed by European Union, Austrian Development Agency, private foundations, state governmental and other funds.
- 17 years of profound experience in projects related to Higher Education reforms and university capacity building projects based on Bologna process and Lisbon Declaration funded by the Austrian Development Agency and the European Commission in BH, Serbia, Montenegro, Kosovo, Moldova, Armenia and Macedonia.
- 2003 – 2005 external evaluator contracted by DRC BiH, evaluation of DRC Programmes funded by DANIDA.
- Since 2001 experience in developing procedure for standards, criteria and indicators of capacity development, standards and procedure for curricula development for 1., 2. and 3. cycle, as well as for Lifelong learning concept on university level.
- Since 2003 profound experience in development of standards, criteria, indicators for Higher education institutions as well as strategic and policy development through internal and external quality assurance processes on university institutions, strategy and policy development.
- Since 2005 involved in ICE Hockey organisational activities, tournaments, ICE Hockey Federation activities.

- Developing criteria and indicators for evaluation of study programmes at BiHuniversities , as well as guidelines for evaluation of study programs on BH.
- 18 years of ample experience and proven abilities in strategic planning, management and co-ordination of overall activities within an international organization
- Extensive experience in coordination, management, preparation, implementation, monitoring and internal evaluation of projects in education
- Coordination of inter-office working groups for strategy, fundraising, public relations and finances as well as implementation of identified measures
- Initiation and coordination of Academic Information Network in SEE, administrative responsibility for a network of universities and academic organizations, NGOs in SEE
- Ample experience in supervising around 100 employees
- Project management for the establishment and realization of the Academic Centre ACCESS and Academic Information Centre
- Coordination of cultural and educational activities in ACCESS Centre and management of personnel
- Knowledge transferee between HE and economy Extensive knowledge about educational, political and economical systems in Europe, project management and evaluation, Quality Assurance, Higher Education, Qualification Framework, Institutional Building, Business plan evaluation and development, sport and culture management
- Eblity to creatively solve problems and effectively manage multiple diverse tasks as well as critically analyse and evaluate situations
- Ability to apply organizational skills in demanding assignments in a team oriented environment
- Aptitude for turning concepts into functional projects
- Founding and implementation of Sarajevo Meeting of Culture www.smoc.ba

MOTHER TONGUE(S) Bosnian

OTHER LANGUAGE(S)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
ENGLISH	C2	C2	C2	C2	C2
GERMAN	B1	B1	B1	B1	B1
SERBIAN	C2	C2	C2	C2	C2
CROATIAN	C2	C2	C2	C2	C2
MACEDONIAN	B2	B2	B2	B2	B2
MONTENEGRIN	C2	C2	C2	C2	C2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
Common European Framework of Reference for Languages

**COMMUNICATION SKILLS
ORGANISATIONAL/
MANAGERIAL SKILLS**

- Excellent communication and negotiation skills.
- Project Management and Project Cycle Management approach
- Team oriented Manager
- Excellent Social and Emotional Intelligence skills

JOB-RELATED SKILLS

- Excellent knowledge of project implementation, respectable project overview, creative and ready to change project inputs in accordance with the needs and need for additional adoption.

DRIVING LICENCE

B.

OTHER SKILLS

- Project Management and Project Cycle Management approach
- Logical Framework approach, SWOT and PEST Analysis, Risk Management
- Internal and external organisational , system and project evaluation
- Research Competency
- Economic and Social Analysis
- Conflict Resolution and Organisational Behaviour
- Computer Competency (MS Windows, MS Office suite); Use of statistical packages (SPSS, STATISTIC)

[Bibliografija](#)

Link ResearchGate

https://www.researchgate.net/profile/Dino_Mujkic2

Link Google Scholar

<https://scholar.google.com/citations?user=w4njVdAAAAAJ&hl=hr&oi=ao>